



DIVERSITY POLICY

DEFINITIONS

In this diversity policy (the “**Policy**”), the term “**diversity**” refers to all the criteria that make individuals different from one another. It includes, but is not limited to, criteria such as gender, geographical representation, education, background, regional and industry experience, ethnicity, age, disability and other distinctions. The term “**executive officer**” in this Policy has the meaning attributed to it in National Instrument 58-101 – *Disclosure of Corporate Governance Practices*, as amended.

POLICY STATEMENT

The Board of Directors (the “**Board**”) of Storm Resources Ltd. (the “**Corporation**”) recognizes the value of diversity at both the Board level and for all employees. The Board also recognizes that gender diversity is an important aspect of diversity and acknowledges the important role that women, with appropriate and relevant skills and experience, can play in contributing to the diversity of perspectives on the Board and within the Corporation. The Board is of the view that selection of candidates, including female candidates, to join the Board or to become an employee of the Corporation will be, in part, dependent on the pool of candidates with the necessary skills, knowledge and experience, and should be based on merit and the contribution the nominee will bring to the Board or the Corporation, as applicable.

The Board is committed to ensuring a diverse and inclusive culture across the organization and within the Board by promoting equality of opportunity. To support this objective, the Board and the executive officers of the Corporation will, as applicable, when identifying and considering the selection of candidates for director and employee positions:

- Consider the benefits of all aspects of diversity;
- Consider the current level of diversity on the Board and within the Corporation, respectively; and
- if necessary, engage independent external advisors to conduct searches for candidates who can meet the Board and the Corporation’s criteria in terms of expertise and skills while achieving the Corporation’s diversity objective.

REVIEW OF THE POLICY

The Board is committed to ensuring that diversity, including gender diversity, is accomplished at the Board and employee level. To this end, the Board will monitor effectiveness of, and continue to expand on, initiatives designed to identify, support and develop diversity within the organization.

February 28, 2019